



SUMMARY OF EVH TERMS AND CONDITIONS OF EMPLOYMENT

POST TITLE	Support Worker
GRADE	EVH Grade TAS 3 to TAS 4 (Depending on qualifications)
SALARY	TAS 3 - £21,323 to £22,250 or TAS 4 - £24,112 to £25,044 You will be entitled to an annual increment on the 1 April if you have been in post for 6 months
PLACE OF WORK	Nairn Street/Shaftesbury Street complexes
HOURS OF WORK	Depending on role, hours will be: 28 hours per week, over 7 days Monday to Sunday or; 21 hours per week, over 7 days Monday to Sunday or; 14 hours per week, over 7 days Monday to Sunday Dayshift 8.00am-3.30pm/Back shift 2pm-9.30pm
PAY	BACS payment direct into bank account on the 28 th of the month
HOLIDAYS	25 Days Annual Leave (pro rata based on hours worked)
PUBLIC HOLIDAYS	15 Public Holidays (pro rata based on hours worked)
PENSION	Automatically Enrolled in the (SHAPS) pension scheme if you meet the qualifying criteria* Ratio 1:2 Employee: Employer (min 6% max 12%) *(over 22, earn over £10k and under state pension age)
TRAINING	Fully committed to training and development and are accredited to Investors in People
PAID FEES	For relevant annual professional affiliations and cost or fees or paid for relevant vocational training and qualifications.
UNIFORM & PPE	Uniforms provided for Care Services employees and where required protective clothing or footwear is provided
SPECTACLES	Contribution towards the cost of prescribed spectacles in line with EVH guidelines