

Children and Adults at Risk Medication Administration Policy



<i>Policy:</i>	Children and Adults at Risk Medication Policy
<i>Purpose:</i>	The following policy states Dalmuir Park Housing Association's position with regards to promoting and prioritise the health, safety and wellbeing of children and adults at risk.
<i>Implementation date:</i>	20 February 2019
<i>Review Date:</i>	27 April 2022
<i>Next review date:</i>	May 2025
<i>Guidance:</i>	Health and Social Care Partnership (HSCP) Care Inspectorate management of medication in day-care of children and child-minding services.
<i>Regulatory Standards:</i>	Scottish Social Service Council (SSSC) 6.2 Maintain clear, accurate and up-to-date records in line with procedures relating to my work Health and Social Care Standards My support, my life: Principle 4: My health and social care needs are assessed and reviewed to ensure I receive the right support and care at the right time. 2.23 If I need help with medication, I can have as much control as possible.
<i>Other Relevant Policies</i>	Health and Safety Policy Staff Code of Conduct Child Protection and Vulnerable Adults Dignity at Work Equality and Human Rights Privacy Policy Disciplinary & Grievance Policies
<i>Date reviewed by Policy Review Working Group (PRWG):</i>	27 April 2022
<i>Date approved by Board (or PRWG if delegated):</i>	27 April 2022
<i>Publish on the Website:</i>	Yes

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1.0 INTRODUCTION

- 1.1 Dalmuir Housing Association (DPHA) believes that children and adults at risk have the right to manage their own medication within a setting that is safe and supportive.
- 1.2 In Scotland, a child aged 16 or over does not need parental consent for medical treatment or interventions unless there is a reason to believe that they lack capacity.
- 1.3 Children under 16 can also consent to medical treatment if they understand what is being proposed. Written parental consent is needed from parents that expect care staff to support medicines to their child.
- 1.4 This policy provides a framework to positively encourage children and adults at risk to manage medication and to ensure robust systems are in place to assist those who require support to do so.
- 1.5 The aim is to provide personalised support, acknowledging the individual's rights in accordance with the Health and Social Care Standards My Support, My Life.
- 1.6 Legislation places a duty on DPHA to comply with recognised best practice to promote the safety and wellbeing of individuals and employees, including medication management.

2.0 PURPOSE

- 2.1 The purpose of this policy is to ensure that DPHA establishes a consistent approach to ensuring safe and secure practices for the administration, storage, and recording of medication.

3.0 RESPONSIBILITIES

- 3.1 It is the responsibility of the Care Service Manager to ensure the principles and scope of the policy are followed by the staff within their Service.
- 3.2 Where staff have responsibility for supporting individuals with their medication, DPHA has separate procedures for each service, children and young people and adults at risk which accompany this policy.
- 3.3 Any serious breaches of the policy or related procedures will be reported to the Care Service Manager.

4.0 SELF-MEDICATION

- 4.1 An appropriate risk assessment will be completed to determine whether children and adults at risk are able to manage their own medication. This risk assessment will consider the physical and mental well-being of vulnerable individuals, as well as practicalities around storage and disposal of medical equipment.
- 4.2 Where children and adults at risk are independently managing their medication, staff will monitor and support at an appropriate level, considering the changing needs of the individual.

5.0 SUPPORT TO MANAGE AND ADMINISTER MEDICATION

- 5.1 Children and adults at risk who require support to manage their medication will have a support plan and risk assessment in place that will include details of their expectations, and those of staff in encouraging effective management of medication.

6.0 STORAGE OF MEDICATION

- 6.1 Occasionally it is necessary to make special arrangements for the storage of medication to prevent misuse. This information will be recorded in the individual Care Plan of the child or adult at risk.
- 6.2 Local procedures in each location will define storage locations and access controls for medication

7.0 RECORDING OF MEDICATION ADMINISTRATION

- 7.1 It is essential for all staff involved in the management and delivery of service to ensure that adequate documentation is maintained and shared appropriately. A Medication Recording Sheet for both adult and children services is attached as **Appendix 1**.
- 7.2 Documentation must be accurate, concise, and legible and written in ink.
- 7.3 Correction fluid must not be used in the event of mistakes in documentation, the mistake must be crossed out, amended, and marked in ink with the initials of the person completing the documentation.

8.0 TRAINING

- 8.1 DPHA staff are not permitted to administer /support with medication if they have not had accredited training. The SVQ unit covering the skills needed to 'Administer Medication to individuals' is widely used, alongside Social Care TV which is an accredited e-learning provider for health and social care of 'Safe Administering of Medication' www.social-care.tv
- 8.2 While awaiting accredited training, staff will work in pairs alongside a more experienced colleague.
- 8.3 Training will be refreshed every two years, and accurate training records will be held for every member of staff.

9.0 DISCIPLINARY PROCEDURES

- 9.1 In the event that wrong medication has been given, medication is missed or stolen this must be reported immediately to the Care Service Manager, and DPHA disciplinary procedures will be implemented if appropriate.
- 9.2 This is to ensure that our disciplinary action does not impinge on any criminal proceedings that may be implemented because of the Interagency Medication Administration Procedures.
- 9.3 Notification will be made to the Care Inspectorate, and reported to the Scottish Social Service Council (SSSC) and Health and Social Care Partnership (HSCP)

10.0 EQUALITY AND HUMAN RIGHTS

- 10.1 We are committed to promoting an environment of respect, understanding, encouraging diversity, and eliminating discrimination by providing equality of opportunity for all. This is reflected in our Equality and Human Rights Policy.

11.0 DATA PROTECTION

- 11.1 We will treat your personal data in line with our obligations under the current data protection regulations and our Data Protection Policy. Information regarding how your data will be used and the basis for processing your data is provided in our Customer Fair Processing Notice

12.0 DISSATISFACTION

- 12.1 Any employee not satisfied with the implementation of this Policy can in the first instance raise their concerns with the Care Services Manager. If the employee remains dissatisfied they should refer to the Association's Grievance Policy and procedures.

13.0 POLICY REVIEW

- 13.1 This policy will be reviewed every 3 years or earlier if required.

14.0 HEALTH AND SOCIAL CARE PARTNERSHIP CONTACT DETAILS:

Heath and Social Care Partnership for older adults

Clydebank area

Hardgate Clinic
Stewart Drive
Clydebank
G81 6AH
01389 811760

Dumbarton/Vale area

Health and Social Care Partnership
16 Church Street
Dumbarton
G81 1QL
01389 776499

Heath and Social Care Partnership for Children and Families

Clydebank Dumbarton/Vale area:

3 Aurora Avenue
Queens Quay
Clydebank
G81 1BF
0141 562 8800 or 0141 562 8888

Out of Hours Social Work for children and vulnerable adults at risk: 0300 3431505

Medication Recording Sheet

Name:

[illegible]



My medication records

Date	Child's Name	Name of Medication	Parents Date & last administered dosage given	Time to be given	Actual time given	Dose to be given	Method used e.g., Spoon	Staff when administer medication	sign they	Any reaction	Staff Signature	Parent's Signature	Notes/comments