



**Dalmuir Park**  
**Housing Association**

*Your Future Our Future*

BEARDMORE  
SCULPTURE

*Join us in  
Making a Difference*

**Become a Voluntary  
Board Member**



# Who are we?

Dalmuir Park Housing Association was formed in 1977 and registered as a housing association in 1978 in response to the “sub-tolerable” living conditions for the 900 or so tenement residents in Dalmuir. The prospect of improvement through demolition or improvement had become more realistic with the designation of an Action Area in Dalmuir by Clydebank District Council in 1977. A small group of committed residents set the Association on its way to fully improving all houses in the Action Area by 1989.

We operate in the Dalmuir area of West Dunbartonshire where we currently own and manage 690 homes. This includes 14 shared ownership properties and 70 units located across 2 sheltered housing complexes. We are also a registered property factor and provide factoring services to 158 owners, of which 14 are sharing owners and to 39 commercial units.

DPHA is registered under the Co-operative and Community Benefit Societies Act 2014, a Scottish Registered Charity and registered with the Financial Conduct Authority (FCA). We have been in existence since 1978 as a Registered Social Landlord (RSL) with the Scottish Housing Regulator.

We are registered with the Care Inspectorate for the provision of support to tenants in our 2 Sheltered Housing Complexes and pre and post school support for up to 70 children per day from our three local schools via our Dalmuir Out of School Care Group (DOSCG) project.

DPHA is managed by a Board of Management made up of professionals, tenants and residents.

# Dalmuir out of School Care Group



Dalmuir Out of School Care Group (DOSCG) was established in 1992 as a not-for-profit childcare facility. In 2008, DPHA became the new registered providers of the service and to this day remains a not-for-profit facility.

DOSCG provides a service for children between the ages of 4 and 12; or to the summer prior to the children going to high school. It also provides a school escort service during term time; collecting children from three local schools; Clydemuir Primary, Our Lady of Loretto Primary and St Stephen's Primary.

We facilitate a Playscheme during school holiday periods and in-service days, providing a range of activities to meet with the development needs of the children. Our Playscheme is open to attendees of the three schools and the wider community.

DOSCG is based within Dalmuir CE Centre, Duntocher Road, Clydebank G81 4RQ providing the following services:

Our Playscheme includes activities such as day trips, outdoor activities and cultural visits. The service operates from 7:45am to 6:00pm.

Our aim is to provide a high quality, safe and affordable child-led out of school care facility.





# Sheltered Housing Services

Our Sheltered Housing is a group of 70 properties split between two complexes for older people and people with additional support needs and physical disabilities, to enable them to live independently for as long as possible within their own homes.

Sheltered Housing is available to vulnerable adults, who could benefit from the additional support of an alarm or support services in emergencies.

Properties are fitted with an alarm system that enable tenants to contact help in an emergency 24 hours a day.

The complex has communal facilities such as a lounge, kitchen and laundry facility for tenants to use.

Our aim is to ensure that older people and people with disabilities can live independently for as long as possible within their own homes and as far as is possible offer them a choice in the way the service is provided.



# Who We are Looking For

**As a Registered Social Landlord (RSL) and a charity, it is vital that we have people with the right skills and experience to carry out this role.**

We invite individuals from all backgrounds to apply to our Board with a passion for housing and community development. We value the unique experiences and insights that diverse members bring to our organisation. Whether you are a tenant, former tenant, possess professional expertise, or have a passion for community advocacy, we want to hear from you!

We particularly welcome applicants with experience in the following Areas:

- Governance
- Finance
- Legal & Regulatory Affairs
- Social Services
- Health and Safety in Housing Compliance
- Asset Management and Sustainability





# Benefits of being a board member

## Why Join Us?

There are many benefits to this role including raising the profile of your CV, gaining transferable skills around many different topics, developing interests in areas you may have never considered before and simply doing a good thing by being involved in the area/community you are passionate about.

As a voluntary board member, you will also have the opportunity to:

- **Make a Positive Impact:** Help shape policies and programs that directly affect the lives of residents.
- **Gain Valuable Experience:** Enhance your leadership, governance, and strategic planning skills.
- **Network with Like-Minded Individuals:** Connect with other passionate community members and professionals.
- **Voice Your Ideas:** Contribute your unique perspective and expertise to drive meaningful change.
- **Steer:** Contribute to the strategic direction of our Association and help shape the future of housing and care services.

# Roles and Responsibilities

As a board member, you will:

- Attend regular board meetings and contribute to discussions.
- Oversee the association's financial health and strategic direction.
- Advocate for residents and community needs.
- Participate in committees focused on specific initiatives or areas of interest.
- From time to time attend functions, training sessions and other meetings in the interest of the organisation.

All members of the Board must sign this Code of Conduct when they are elected, co-opted or appointed, and on an annual basis thereafter. The Code reflects our Values:

- We are caring.
- We are committed.
- We are customer focused.
- We work with the Community.



HONESTY

ETHICS

RESPECT

INTEGRITY



# What We Can Offer

Becoming a Board member is voluntary therefore no payment is provided. However, that does not mean to say that Board Members get nothing in return for their time and commitment. Here are some benefits:

- **Development Opportunities:** Training and networking to enhance skills.
- **Making a Difference:** Contributing to the community and improving residents' lives.
- **Recognition:** Acknowledgment of contributions and chances for leadership roles.
- **Team Collaboration:** Collaborating with diverse individuals on meaningful projects.
- **Social Connections:** Building relationships with like-minded people.
- **Fulfilment:** The satisfaction of contributing to a valuable cause and leaving a positive legacy.





# Frequently asked questions

## How do I join the Association?

Joining as a share member is easy because all you need is to pay your £1.00 lifetime membership fee to the Association. You will then get a Share Certificate and will be eligible to stand as a Board member.

## How do I join the Board?

All you need to do is contact the office **admin@dpha.org.uk** or call us on **0141 952 2447** to say that you are interested. You will be invited to attend a Board meeting, so you can get an idea of what is involved. If you decide you like the set up and would like to join, then you can either stand at the next annual general meeting (normally held in September) or, if there are spaces, the Board can invite you to be a co-optee. Either way, staff or other Board members will be more than happy to assist you with this.

## How many meetings would I need to attend?

The Board of Management meet ten times a year, whether it is online or at the Association's office. At the moment these are held on a Tuesday between 6.00 and 8.00 pm. We need you to attend as many of these as you can.



## Do I get paid to be a Board member?

No - all members of the Board are volunteers and receive no payment for their contribution. There are policies in place which protects Board members and their relatives from benefiting personally from their involvement with the Housing Association. However, all expenses associated with the role of Board member are fully met and promptly reimbursed. No Board member is expected to be out of pocket as a result of any work on behalf of the housing association.

## Do I need to write reports?

No, staff write all reports and presents them in a straightforward way to the Board. Reports are generally sent out a week in advance of the meeting to give members sufficient time to go over them before the meeting.

## Would I get training?

Yes, you would receive some initial training to ensure you know what to expect and what is expected from you. We will also put together an ongoing programme of training for all Board members. We will give you access to an E-learning portal which allows you to complete training in the comfort of your own home.



# Testimonials from our Board

"It is good to be able to give something back to the local community and have a say in shaping the future. It has been interesting being on the board for a number of years and gives great insight into how and why the wide ranging decisions are reached."

**Ian Lennox,**  
Board Member and tenant.

"Being on the board of Dalmuir Park has been great experience for me. I work in housing and live within the local authority, so I have got an understanding of the needs and challenges in the area. It is a chance to use my experience to give something back to the community while improving my governance knowledge. Plus, I love being part of an organisation that has such a positive impact locally."

**Michelle Donnelly,**  
Board Member

"Joining the Board at Dalmuir Park Housing Association is a genuinely rewarding experience that offers the chance to make a real difference in the Dalmuir area. As a Board member, you play a key role in shaping services, influencing decisions, and ensuring the Association continues to meet the needs of its tenants. It is a great opportunity to gain valuable experience in governance, strategic planning, and community leadership. You will work alongside a diverse group of people who are passionate about delivering high-quality, affordable housing. The support and training provided means you do not need previous board experience—just a commitment to helping others. Being part of the Board has built on my personal and professional experience in the housing sector and has given me a real sense of pride in giving something back."

**Gavin Waddell, Chairperson**



**Dalmuir Park**  
**Housing Association**

*Your Future Our Future*

*Interested in  
joining our Board?*

**For more information, please contact:**

Corporate Services Officer

Dalmuir Park Housing Association

[admin@dpha.org.uk](mailto:admin@dpha.org.uk)

Tel: 0141 952 2447